

POPULATION, TAX RATE, TOWN OFFICIALS AND STAFF - FY 2017 - HAMPSHIRE COUNTY

	POPULATION	TAX RATE	SELECTMEN/ COUNCILMEN	SELECTMAN/ COUNCILMAN	SECRETARY	MAYOR/TOWN MANAGER (ADMIN)	ADMIN. ASSISTANT	TOWN/CITY COUNSEL	OTHER STAFF/ COMMENTS
TOWN	2010 CENSUS	PER \$1,000 FY17	CHAIR Annual Rate	Range/Hrs OR Annual Rate	Range/Hrs OR Annual Rate	Range/Hrs OR Annual Rate	Range/Hrs OR Annual Rate	Range/Hrs OR Annual Rate	
AMHERST	37,819					\$155,000			
BELCHERTOWN	14,649	\$17.97	\$3,000	\$2,500	\$21.15-\$27.00/40hrs	Contract \$111,375	\$26.61-\$33.97/40hrs		
CHESTERFIELD	1,222	\$18.76	\$2,253	\$2,253	13.82/hr	\$42,342	N/A	N/A	
CUMMINGTON	872								
EASTHAMPTON	16,053	15.59**	\$3,000 /yr.*	\$3,000 /yr.*		\$75,000 /yr.	\$20.99-\$26.58/hr		
GOSHEN	1054	FY16-\$16.66	\$2,301	\$2,192	\$20,762	N/A	N/A	Outsourced	
GRANBY	6,240		\$3,107	\$3,107	\$15.78-\$20.59/40hrs	\$94,727		\$9,830	
HADLEY	5,250								
HATFIELD	3,279	FY16-\$13.18	\$2,218	\$2,153		\$76,125	\$14.00-\$17.66/hr.	\$35,000	
HUNTINGTON	2,180								
MIDDLEFIELD	521		\$2,500	\$2,000		\$15,000		\$15,000	
NORTHAMPTON	28,549								
PELHAM	1,321	\$21.21	\$1,200	\$1,200			\$23,712/32 hrs	\$15,000	
PLAINFIELD	648		\$2,000	\$1,500	N/A	N/A	\$20,300	Outsourced	
SOUTH HADLEY	17,514	\$17.56	\$2,000.00	\$2,000.00		\$128,502.40	\$51,896.00	\$5,200.00	
S. HADLEY - FIRE DIST. 1									
S. HADLEY - FIRE DIST. 2									
SOUTHAMPTON	5,792								
WARE	9,872	\$20.12	\$2,652	\$2,232		\$95,300	\$31,330	\$150/hour	
WESTHAMPTON	1,607	\$18.90	\$1,565	\$1,357			\$31,518		
WILLIAMSBURG	2,482	\$18.75	\$3,034	\$3,034		\$52,289	\$14,481		
WORTHINGTON	1,156		\$2,307	\$2,027	11.03/hr	N/A	\$48,728	Outsourced	

*Council stipend increasing to \$4,000/yr. as of 1/2/2018.

** FY 2017 tax rate won't be set until Nov., 2016 - figure is for FY 2016.

Range - \$ per hour

Hrs - # hours worked each week

WAGE & SALARY SURVEY - Sheet 2

POPULATION, TAX RATE, TOWN OFFICIALS AND STAFF - FY 2017 - HAMPSHIRE COUNTY

	TOWN/CITY	TOWN/CITY	TAX	TOWN/CITY	ASSESSORS	ASSESSORS	ASSESSORS	OTHER STAFF/
	CLERK	TREASURER	COLLECTOR	ACCOUNTANT	CHAIR	OTHER	CLERK	COMMENTS
TOWN	Range/Hrs OR	Range/Hrs OR	Range/Hrs OR	Range/Hrs OR	Range/Hrs OR	Range/Hrs OR	Range/Hrs OR	
	Annual Rate	Annual Rate	Annual Rate	Annual Rate	Annual Rate	Annual Rate	Annual Rate	
AMHERST	\$64,089-\$82,044	\$70,500-\$90,261	\$70,500-\$90,261	\$70,500-\$90,261				
BELCHERTOWN	\$69,435	\$68,211-\$87,076 - Combined Position		\$68,211-\$87,076	\$1,200	\$1,000	\$21.15-\$27.00/25hrs	Dir Assessment \$68,211-\$87,076; Asst Assr \$25.58-\$32.67/40hrs; (2) Tech Ofc Asst \$23.27-\$29.69/40hrs
CHESTERFIELD	\$14,784	\$14,784	\$14,784	\$18,500	\$1,537	\$1,537	\$13,784	
CUMMINGTON								
EASTHAMPTON	\$27.05-\$34.27 (34)		\$27.05-\$34.27 (34)	\$28.16-\$35.66 (35)	\$27.05-\$34.27 (34)		\$16.55-\$20.99 (30)	hours in ()
GOSHEN	\$11,000	\$14,500	\$10,445	Outsourced \$23.18-\$30.26/15 hrs	\$2,143	\$2,143	\$16,391	
GRANBY	\$51,135	\$47,976	\$41,757		\$3,557	\$3,557	\$17.04 - \$22.24/32 hrs	
HADLEY								
HATFIELD	\$28,502	\$35,631	\$37,881	\$55,000	\$2,060	\$1,710	\$28,419	
HUNTINGTON								
MIDDLEFIELD	\$5,500	\$9,660	\$10,200	\$9,360	\$4,000	\$2,500	\$5,400	
NORTHAMPTON								
PELHAM	\$18,000	\$25,264	\$15,747	\$7,000	\$1,000	\$500	Regional Contract	Reg Assrs \$26,100
PLAINFIELD	\$11,673	\$11,516	\$11,516	\$12,054	\$650	\$300	\$22.45/hr @ 35hr/wk	
SOUTH HADLEY	\$71,884.80	\$78,936 - same position		\$85,446.40	\$2,500.00	\$2,500.00	\$2,500.00	
S. HADLEY - FIRE DIST. 1								
S. HADLEY - FIRE DIST. 2								
SOUTHAMPTON								
WARE	\$53,761	\$64,000		\$79,619	\$3,800	\$3,100	\$52,161	
WESTHAMPTON	\$12,923	\$15,075	\$15,075	\$15,075	\$2,871	\$2,613	\$14,538	
WILLIAMSBURG	\$18,651/21 hrs	\$21,073	\$29,841/26 hrs	\$27,943 contract	\$3,034	\$22.97/hr	\$17.50/hr	
WORTHINGTON	\$9,916	\$13,573	\$15,133	\$12,321	\$6,915	\$6,368	\$10,753	

Range - \$ per hour
Hrs - # hours worked each week

WAGE & SALARY SURVEY - Sheet 3

POPULATION, TAX RATE, TOWN OFFICIALS AND STAFF - FY 2017 - HAMPSHIRE COUNTY

	C.O.A.	CONSERVATION	PLANNING BOARD	PLANNING	ZONING BOARD	ZONING BOARD	OTHER STAFF/
	DIRECTOR	DIRECTOR	MEMBER	STAFF	MEMBER	OTHER	COMMENTS
TOWN	Range/Hrs OR	Range/Hrs OR	Range/Hrs OR	Range/Hrs OR	Range/Hrs OR	Range/Hrs OR	
	Annual Rate	Annual Rate	Annual Rate	Annual Rate	Annual Rate	Annual Rate	
AMHERST	\$64,089-\$82,044	\$41,252-\$64,681					
BELCHERTOWN	\$65,587-\$83,727	\$65,587-\$83,727		\$21.15-\$27.00/10hrs		Recording Secretary \$10.25-\$14.60	Town Planner \$71,622- \$91,429
CHESTERFIELD	\$10,330	\$0	\$264	\$0	\$0	\$0	
CUMMINGTON							
EASTHAMPTON	\$27.05-\$34.27 (35)			\$20/26-\$37.07 (35)			hours in ()
GOSHEN	N/A	N/A	N/A	N/A	N/A	N/A	
GRANBY	\$18.40-\$24.01/40 hrs						
HADLEY							
HATFIELD	\$47,673	N/A	\$775	N/A	\$195	N/A	
HUNTINGTON							
MIDDLEFIELD	\$0	\$0	\$0	\$0	\$0	\$0	
NORTHAMPTON							
PELHAM							
PLAINFIELD	\$2,000	N/A	N/A	N/A	N/A	N/A	
SOUTH HADLEY	\$64,500.00	\$58,052.80		\$87,672.00			
S. HADLEY - FIRE DIST. 1							
S. HADLEY - FIRE DIST. 2							
SOUTHAMPTON							
WARE	\$49,028	\$23/hour (10)	\$600	\$68,000	\$400		
WESTHAMPTON	\$13.57	\$0	\$0	\$0	\$0	\$0	
WILLIAMSBURG	\$19,890	\$0	\$0	\$0	\$0	\$21/hr secretary	
WORTHINGTON	N/A	N/A	N/A	N/A	N/A	N/A	

Range - \$ per hour

Hrs - # hours worked each week

WAGE & SALARY SURVEY - Sheet 4

POPULATION, TAX RATE, TOWN OFFICIALS AND STAFF - FY 2017 - HAMPSHIRE COUNTY

	BOARD OF	BOARD OF	HEALTH	BUILDING	PLUMBING	ELECTRICAL	GAS	DOG OFFICER/	OTHER STAFF/
	HEALTH, CH.	HEALTH, OTHER	INSPECTOR	INSPECTOR	INSPECTOR	INSPECTOR	INSPECTOR	ANIMAL CONTROL	COMMENTS
TOWN	Range/Hrs OR	Range/Hrs OR	Range/Hrs OR	Range/Hrs OR	Range/Hrs OR	Range/Hrs OR	Range/Hrs OR	Range/Hrs OR	
	Annual Rate	Annual Rate	Annual Rate	Annual Rate	Annual Rate	Annual Rate	Annual Rate	Annual Rate	
AMHERST			\$41,252-\$64,681	\$41,252-\$64,681	\$23.00-\$31.00	\$41,252-\$64,681		\$30,831-\$48,958	
BELCHERTOWN	\$625	\$550		\$68,211-\$87,076	\$30/insp	\$30/insp	\$30/insp	\$21.15-\$27.00/30hrs	Bldg Insp Tech Ofc Asst \$21.15-\$27.00/30hrs
CHESTERFIELD	\$469	\$469	\$25.02/hr	\$8,532 (two)	\$1,899 (& gas)	\$1,899		\$2,666	
CUMMINGTON									
EASTHAMPTON	Not Paid		\$25.92-\$32.87 (34)	\$27.05-\$34.27 (34)	\$265 annual	\$500 annual			hours in ()
GOSHEN	\$1,302	\$1,010	Outsourced	\$8,240	\$1,267	per permit	see Plbg Insp	\$2,444	
GRANBY	\$918	\$918		\$33/hr 27hrs	\$25/inspect.	\$25/inspect.	\$25/inspect.	\$8,430	
HADLEY									
HATFIELD	\$4,872	\$4,668	\$12,363	\$41,705	\$10,120	\$10,120		\$2,902	Combined; Asst. Bld. Insp \$1500; Asst. Plumb/Elec \$920.20/ea
HUNTINGTON									
MIDDLEFIELD	\$0	\$0	\$2,400	\$12,000	\$300	\$2,500		\$400	
NORTHAMPTON									
PELHAM	\$200	\$150	Quabbin Health	hrs vary	hrs vary	hrs vary	hrs vary	\$2,000	
PLAINFIELD	\$500	\$500	per inspection	40.00/hr	\$1,800	\$1,800	see Plbg Insp	\$1,000	
SOUTH HADLEY			\$72,945.60	\$59,092.80	\$17.75-\$25.32/20 hrs	\$17.75-\$25.32/20 hrs	\$17.75-\$25.32/20 hrs		One position
S. HADLEY - FIRE DIST. 1									
S. HADLEY - FIRE DIST. 2									
SOUTHAMPTON									
WARE	\$655	\$655		\$56,400	80% of fees	80% of fees	80% of fees	\$9,000	
WESTHAMPTON	\$125	\$125	Foothills	\$11,190				\$1,665	
WILLIAMSBURG	\$1,280		\$23,941 /Foothills	\$36,000 /Noho Insp.	100% of fees	100% of fees	100% of fees	\$166.67/month	
WORTHINGTON	\$1,750	\$1,750	Outsourced	\$9,063	\$1,386	\$2,181	\$1,090	\$1,530	

Range - \$ per hour
Hrs - # hours worked each week

WAGE & SALARY SURVEY - Sheet 5

POPULATION, TAX RATE, TOWN OFFICIALS AND STAFF - FY 2017 - HAMPSHIRE COUNTY

	POLICE	SERGEANTS	OFFICERS	RESERVE OFFICERS	DISPATCHER	CLERK	OTHER STAFF/ COMMENTS
TOWN	Range/Hrs OR Annual Rate	Range/Hrs OR Annual Rate	Range/Hrs OR Annual Rate	Range/Hrs OR Annual Rate	Range/Hrs OR Annual Rate	Range/Hrs OR Annual Rate	
AMHERST		\$49,219-\$70,420	\$42,326-\$57,532		\$35,514-\$55,507	\$33,913-\$53,854	
BELCHERTOWN	Contract \$124,000	\$28.6335- \$34.0203/40hrs	\$18.8053- \$28.3503/40hrs		*\$14.24- \$20.31/40hrs		*FY16 Rates-in negotiations; PT Police \$14.0442-\$17.6205; Sr Dispatcher *\$15.70-
CHESTERFIELD	\$30.00/hr	\$19	\$17	\$17	N/A	N/A	
CUMMINGTON							
EASTHAMPTON	\$85,923	\$29.31-\$32.43 (38.5)	\$23.79-\$26.55 (38.5)	\$17/hour	\$16.55-\$22.38 (40)	\$17.66-22.38 (34)	hours in ()
GOSHEN	\$6,251	N/A	17.63/hr	N/A	N/A	\$2,794	
GRANBY	\$92,311	\$27.90-\$30.43/40 hrs	\$20.36-\$25.36/40 hrs	\$19.24/hr	\$17.15-18.53/hr	\$18.21-\$19.72/40 hrs	
HADLEY							
HATFIELD	\$64,022	\$24.84/hr.	\$17.26-\$23.18/hr.	N/A	N/A	N/A	
HUNTINGTON							
MIDDLEFIELD	\$2,000						
NORTHAMPTON							
PELHAM	\$60,273	1 pt Sgt; 1 ft & 7 pt Officers: total sal. \$51,588					\$2,275
PLAINFIELD	\$4,060	N/A	15.23/hr	N/A	N/A	N/A	
SOUTH HADLEY	\$109,072.08	\$28.02-\$32.83 / 37.5 hrs	\$21.33-\$27.36 / 37.5 hrs	\$43-\$50/hr	\$14.35-\$22.06 / 40 hrs	\$43,368	
S. HADLEY - FIRE DIST. 1							
S. HADLEY - FIRE DIST. 2							
SOUTHAMPTON							
WARE	\$115,600	\$52,400 - \$80,000	\$43,500 - \$66,700	\$14/hour		\$20/hour	
WESTHAMPTON	\$28,270	\$19.86	\$16.55				
WILLIAMSBURG	\$62,423	\$24.01-\$25.01/hr	\$17.29-\$22.76/hr	N/A	N/A	\$17.29-\$18.21/hr	
WORTHINGTON	\$17.52/hr	\$16.24/hr	\$15.46/hr	N/A	N/A	\$14.43/hr	

Range - \$ per hour
Hrs - # hours worked each week

WAGE & SALARY SURVEY - Sheet 6

POPULATION, TAX RATE, TOWN OFFICIALS AND STAFF - FY 2017 - HAMPSHIRE COUNTY

	FIRE	ASSISTANT	CAPTAIN	FIREFIGHTERS	DISPATCHER	CLERK	OTHER STAFF/
	CHIEF	FIRE CHIEF					COMMENTS
TOWN	Range/Hrs OR	Range/Hrs OR	Range/Hrs OR	Range/Hrs OR	Range/Hrs OR	Range/Hrs OR	
	Annual Rate	Annual Rate	Annual Rate	Annual Rate	Annual Rate	Annual Rate	
AMHERST		\$68,565-\$100,566	\$53,452-\$78,363	\$44,523-\$65,302		\$35,209-\$55,202	
BELCHERTOWN	\$85,946-\$109,715		\$29.61-\$37.80/40hrs	\$25.58-\$32.67/42hrs		\$23.27-\$29.69/30hrs	
CHESTERFIELD	\$6,120	\$639	\$0	\$0	n/a	n/a	
CUMMINGTON							
EASTHAMPTON	\$83,117.58 annual		\$24.84-\$28.88 (42)	\$20.72-\$24.13 (42)	\$16.55-\$22.38 (40)	\$17.66-22.38 (34)	hours in ()
GOSHEN	\$7,245	N/A	N/A	Volunteer	N/A	N/A	Vol Firefighter participation stipend
GRANBY	\$85,000			\$16.73-\$27.51/hr			Basic \$16.73 - \$21.87; Advanced \$18.07-\$23.59; Paramedic \$21.10-\$27.51
HADLEY							
HATFIELD	\$31.25/hr.	\$23.75/hr.	N/A	\$17.26/hr.	N/A	N/A	
HUNTINGTON							
MIDDLEFIELD	\$500						
NORTHAMPTON							
PELHAM	\$25,018 part-time			\$40,019 on call			
PLAINFIELD	\$5,000	N/A	N/A	N/A	N/A	N/A	
SOUTH HADLEY							
S. HADLEY - FIRE DIST. 1							
S. HADLEY - FIRE DIST. 2							
SOUTHAMPTON							
WARE	\$103,675	\$94,000		\$37,100 - \$56,200		\$18/hour	
WESTHAMPTON	\$11,313						
WILLIAMSBURG	\$22,584	\$15.64 / hr	\$15.43/hr	\$15.01-\$15.22 / hr	\$0	\$15.00 / hr	
WORTHINGTON	\$4,883	N/A	N/A	Volunteer -participation stipend	N/A	\$14.43/hr	

Range - \$ per hour
Hrs - # hours worked each week

POPULATION, TAX RATE, TOWN OFFICIALS AND STAFF - FY 2017 - HAMPSHIRE COUNTY

	DPW DIR./	HIGHWAY	TRUCK	EQUIPMENT	UTILITIES/	SEWER	ADMIN.	LANDFILL	OTHER STAFF/
	ENGINEER	SUPT.	DRIVERS	OPERATORS	WATER SUPT.	SUPT.	SUPPORT	ATTENDANT	COMMENTS
TOWN	Range/Hrs OR	Range/Hrs OR	Range/Hrs OR	Range/Hrs OR	Range/Hrs OR	Range/Hrs OR	Range/Hrs OR	Range/Hrs OR	
	Annual Rate	Annual Rate	Annual Rate	Annual Rate	Annual Rate	Annual Rate	Annual Rate	Annual Rate	
AMHERST	\$94,000- \$120,000	\$56,000- \$76,000	\$34,500-\$46,800	\$36,666-\$48,722	\$56,000- \$76,000	\$56,000- \$76,000	\$37,848-\$59,343	\$47,000- \$63,682	
BELCHERTOWN	\$85,946- \$109,715	\$29.61- \$37.80/40hrs	\$15.87-\$22.57/40hrs	\$17.44-\$24.83/40hrs		\$29.61- \$37.80/40hrs	\$25.58-\$32.67/40hrs	\$13.10- \$18.64/40hrs	Mechanic \$17.44- \$24.83/40hrs; Laborer \$13.10- \$18.64/40hrs; Lndfil Supvsr \$21.15-\$27.00/40
CHESTERFIELD	n/a	\$61,200	\$22	\$21	n/a	n/a	n/a	\$13.87/hr	
CUMMINGTON									
EASTHAMPTON	\$41.47- \$44.41 (35)	\$28.95- \$33.99 (40)	\$16.45-\$19.90 (40)	\$17.32-\$21.07 (40)	\$28.95-\$33.99 (40)	\$28.95-\$33.99 (40)	\$17.66-\$22.38 (34)		hours in ()
GOSHEN	N/A	\$68,730	\$20.35/hr	\$17.51/hr	N/A	N/A	N/A	\$15.30/hr	
GRANBY		\$85,494	\$14.61-\$19.07/40 hrs	\$15.78-\$20.59/40 hrs					
HADLEY									
HATFIELD	\$52.54/hr	N/A	N/A	N/A	\$31.35	\$31.35	N/A	\$16.32-\$17.32	
HUNTINGTON									
MIDDLEFIELD		\$20	\$20						
NORTHAMPTON									
PELHAM									
PLAINFIELD	N/A	\$22.61/hr ft*	\$17.77-\$20.91/hr ft*	N/A	N/A	N/A	N/A	\$13.56/hr	*full time
SOUTH HADLEY	\$97,864.00	\$56,014.40		\$16.51-\$20.32 / 40 hrs		\$58,240.00	\$55,744.00		
S. HADLEY - FIRE DIST. 1									
S. HADLEY - FIRE DIST. 2									
SOUTHAMPTON									
WARE	\$85,000	\$73,000	\$34,000 - \$47,800	\$36,200 - \$48,100	\$70,000	\$65,270	\$38,000		
WESTHAMPTON		\$63,226		\$23.36					Hwy Foreman, \$24.38
WILLIAMSBURG		\$61,479	\$22.06/hr	\$22.06 /hr	\$25.00 /hr	\$25.00 / hr	\$229.77 / 12 hrs	\$13.26 / hr	
WORTHINGTON	N/A	\$63,827	\$21.42/hr	\$23.35/hr	N/A	N/A	\$14.43/hr	\$13.00/hr	

Range - \$ per hour

Hrs - # hours worked each week

POPULATION, TAX RATE, TOWN OFFICIALS AND STAFF - FY 2017 - HAMPSHIRE COUNTY

	VETERAN'S	HOUSING AUTHORITY	RECREATION	LIBRARY DIRECTOR	ASST. LIBRARY DIR.	LIBRARY CLERK	OTHER STAFF/
	SERVICES DIRECTOR	DIRECTOR	DIRECTOR				COMMENTS
TOWN	Range/Hrs OR	Range/Hrs OR	Range/Hrs OR	Range/Hrs OR	Range/Hrs OR	Range/Hrs OR	
	Annual Rate	Annual Rate	Annual Rate	Annual Rate	Annual Rate	Annual Rate	
AMHERST			\$70,500-\$90,261	\$77,561-\$99,288		\$26,305-\$41,808	
BELCHERTOWN	\$63,065-\$80,506		\$65,587-\$83,727	Contract \$73,661	\$26.61-\$33.97/40hrs	\$21.15-\$27.00/25hrs	
CHESTERFIELD	N/A	N/A	N/A	\$14,784	\$12/hr	N/A	
CUMMINGTON							
EASTHAMPTON			\$28.16-\$35.66 (34)				hours in ()
GOSHEN	Outsourced	N/A	N/A	\$14.75/hr	N/A	N/A	
GRANBY				\$21.46-\$27.99/37.5 hrs			Cataloguer:\$14.61-\$19.07/15 hrs; Youth Srvcs: \$19.87-\$25.91/32 hrs
HADLEY							
HATFIELD	\$1,659	N/A	N/A	\$26.52/hr.			
HUNTINGTON							
MIDDLEFIELD	\$2,009			\$5,450			
NORTHAMPTON							
PELHAM							
PLAINFIELD	Outsourced	N/A	N/A	\$14.51/hr	N/A	\$10.00/hr	
SOUTH HADLEY			\$61,692.80	\$76,148.80		\$14.35-\$22.06 / 40 hrs	
S. HADLEY - FIRE DIST. 1							
S. HADLEY - FIRE DIST. 2							
SOUTHAMPTON							
WARE	\$8,700		\$53,360				
WESTHAMPTON	\$1,696	\$0	\$0	\$38,950		\$15.86	
WILLIAMSBURG	\$10,172	N/A	N/A	\$47,048	N/A	\$10.94-\$17.74 /hr	
WORTHINGTON	Outsourced	N/A	N/A	N/A	N/A	N/A	

Range - \$ per hour
Hrs - # hours worked each week

POPULATION, TAX RATE, TOWN OFFICIALS AND STAFF - FY 2017 - HAMPSHIRE COUNTY

TOWN	EMPLOYER CONTRIBUTION (%)		EMPLOYER CONTRIBUTION (%) FOR RETIREES		OTHER STAFF/
	HMO	PPO	HMO	PPO	COMMENTS
AMHERST	80%	75%	80%	75%	
BELCHERTOWN	75%	75%	50%	50%	
CHESTERFIELD	55%	55%	50%	50%	
CUMMINGTON					
EASTHAMPTON	75%	N/A	50%	50%	
GOSHEN	60%	60%	50%	50%	
GRANBY	Ind - 74%; Fam - \$64%	Ind - 74%; Fam - \$64%			Retirees MEDEX 50%
HADLEY					
HATFIELD	50%	50%	50%	50%	
HUNTINGTON					
MIDDLEFIELD		15%			
NORTHAMPTON					
PELHAM					
PLAINFIELD	75%	75%	N/A	N/A	
SOUTH HADLEY	70%	40%	65%	55%	
S. HADLEY - FIRE DIST. 1					
S. HADLEY - FIRE DIST. 2					
SOUTHAMPTON					
WARE	80%	75%	50%	50%	
WESTHAMPTON	75%	75%	50%	50%	
WILLIAMSBURG	70%	70%	30%	30%	
WORTHINGTON	75%	75%	50%	50%	

Respondent's Name: _____

Title: _____

Municipality/District: _____

Mailing Address: _____

Phone: _____

Email: _____